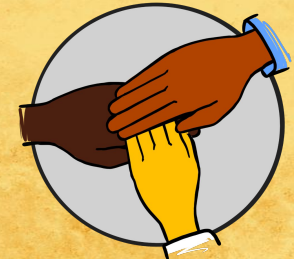
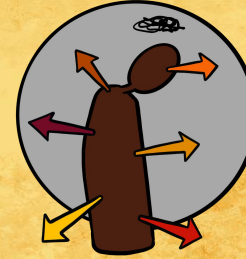
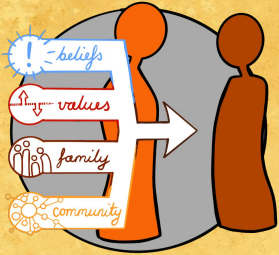


# First Nations Inclusions Principles

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# First Nations Inclusion Principles

## Creating a culturally safe environment for Better Journeys



### **Self-reflection:**

being aware of how our own beliefs, values, families and community - influence and impact our interaction with others.

### **Privileging the voice of First Nations people:**

allowing the voice of First Nations people to be the underpinning cornerstone of conversation – “nothing about us without us”.

### **Recognition of unconscious bias in the conversation:**

having the ability to draw attention to unconscious bias while maintaining positive working relationships.

### **Cultural load\*:**

recognition that many First Nations people at times carry a huge cultural load and obligation for and to their family and communities

### **Working in equal partnership:**

based on a mutual respect of experience, knowledge and understanding – “we don’t need protection we need partners”.

\*Cultural load is the (often invisible) additional load borne by First Nations people, where they are the only or one of a small number of First Nations people in an environment.