Ending Homelessness Symposium

October 12 2021

THE CONSTELLATION PROJECT

TOWARDS ENDING HOMELESSNESS IN A GENERATION

On October 12 2021 we held the **Ending Homelessness Symposium** to update our network on **our work** and **community of practice.**

This document provides a **summary** of the discussion we had on the day including **presentation slides from guest speakers**.

Constellation's Journey Towards the Future

With thanks to… Ivan Simon, Courtney Hebberman, Keith Bryant & Poppy Brown

The Australian Housing System & Homelessness

- Keynote Panel
- Explore two potential solutions: *Mandatory Inclusionary Zoning and the Housing Boost Aggregator*

With thanks to… Dr Angela Jackson, Mike Allen, Shane Hamilton; **and** Wendy Hayhurst, Carrie Hamilton, Adrian Pisarski, Andi Nygaard & Ryan Van Den Nouwelant

Lived Experience Insights

- Conversation on authentically embedding Lived Experience

With thanks to… Morgan Lee Cataldo, Courtney Hebberman & Jo Szczepanska

Driving Systems Change through Connection & Collaboration

Measuring Social Impact

Co-designing First Nations Housing

With thanks to… Penny Harrison, Dr Ioana Ramina, Marion Bennett, Shona Reid, Shane Hamilton, Klynton Wanganeen; **and** Rosalie Wilkie

Inebriated
Wildlife
is a problem
- Courtney Hebberman -
PERAMANGK

Inebriated Wildlife is a problem
Courtney Hebberman

laid up in the park in the dark under the old gum trees on a bed of seedy mull kept safe by a foreign Kings decree,

while possums inebriated came to visit.

Any dry Leaves became our tents on the bowling green of red brick place
Revel wide open space but don't make it to cosy a home
Beware ACC is out to get us flora and fauna no distinctive species when monetary value takes pride over humble place

Homelessness equates to a wealthy eyesore
A problem that should not exist
Policy means we without the houses are a commonality enemy, what, because we live under trees?

Remember though once upon a time?
We had pulgis

Several million exploited building stone wurlis to resurrect traditional memories while the traditional people lay spent, sleeping stones throw way on mouldy beds stained sheets and silver casks for pillows

Because, no, don't use the inebriated possum as drum no more he's drunk too with wine n grief under the trees with us

Our welcome door was kicked in, nobody charged invaders with Crimes against humanity but saluted them instead on a job well done on occupying our ancestors beds

Now there's rats in my kitchen listless
Hells kitchen hath be cometh spiritless
no eucalypt smoke pervades air to disinfect it of the sin that policy claims rises from within

You're bad
Dirty
Unclean

I wash my hands of the problem of the beggars hands

walls have holes big enough to see through
Big enough to reach through
Toward another galaxy where cosmic disobedience means we don't lie in the gutter searching earnestly among a fusillade of stars to guide us homeward bound
Giddy ride the evolutionary Constellation Project rocket ship projecting sunlight tendrils out of the dead of night toward absolute change

Bound
By procedure
Policy

Red tape wraps us around like an unwanted gift we can't return

And in fighting for the unseen,
We unbind ourselves from the mess left in the wake of the tide that bought the prison guards to ensnare destitute and homeless :
Hue-mans.

Poverty is not a crime.
It is an enforced state of mind."

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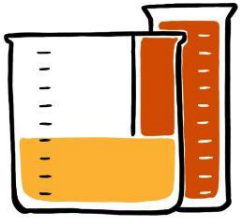
WE BELIEVE that HOMELESSNESS is SOLVABLE

OUR VISION is TO WORK TOGETHER to END HOMELESSNESS in a GENERATION

WE WILL DO THIS BY DRIVING ACTION through COLLABORATION to IDENTIFY, DESIGN & ACCELERATE SOLUTIONS to HOMELESSNESS



OUR SOLUTIONS WILL...

INCREASE the SUPPLY of SAFE, AFFORDABLE, APPROPRIATE & SECURE HOMES for PEOPLE in AUSTRALIA on LOW to MODERATE INCOMES

PROVIDE PATHWAYS so PEOPLE can AVOID EXPERIENCING HOMELESSNESS or BE SUPPORTED to EXIT RAPIDLY

HOW WE WORK...

SOCIAL LABS to DEVELOP NEW SOLUTIONS to HOMELESSNESS

PROJECT MANAGEMENT to ACCELERATE SOLUTIONS through WORKING GROUPS

FORUMS to ADVOCATE SOLUTIONS to WIDE AUDIENCES

A NETWORK of SUPPORTERS

OUR PRINCIPLES...

WE CHANGE SYSTEMS through CROSS-SECTOR COLLABORATION

WE CHAMPION INCLUSIVE SYSTEM DESIGN & DELIVERY with PEOPLE DIRECTLY IMPACTED by HOMELESSNESS

OUR FIRST NATIONS PROJECTS are LED by FIRST NATIONS PEOPLE

WE ARE an OPEN SOURCE PROJECT

THE CONSTELLATION PROJECT

We believe that homelessness is solvable

MORE HOMES

INCREASE the SUPPLY of SAFE, AFFORDABLE, ACCESSIBLE, APPROPRIATE & SECURE for PEOPLE in AUSTRALIA on VERY LOW to MODERATE INCOMES

MANDATORY INCLUSIONARY ZONING

A PROPOSAL to INCLUDE SOCIAL & AFFORDABLE HOUSING in ALL NEW HOUSING DEVELOPMENTS

FEDERAL/STATE CO FUNDING MODEL

A FINANCIAL FEASIBILITY TOOL that ENABLES FEDERAL & STATE GOVERNMENTS to WORK more EFFECTIVELY TOGETHER to SIGNIFICANTLY OPTIMISE HOUSING OUTCOMES

FIRST NATIONS ELDER VILLAGE

A CULTURALLY APPROPRIATE AGED CARE MODEL that ALLOWS FIRST NATIONS PEOPLE to MAINTAIN CONNECTION to COUNTRY & COMMUNITY as they AGE

THE PRIORITY PROJECT

A PRIVATE RENTALS PROPERTY REGISTER to PROVIDE MID-LONG TERM WOMEN IMPACTED by DOMESTIC & VIOLENCE

HOUSING BOOST AGGREGATOR

A SOLUTION to UNLOCK PRIVATE INVESTMENT in SOCIAL & AFFORDABLE RENTAL HOUSING SUPPLY

LEADING TOGETHER

Lived Experience

First Nations Mandate

BETTER JOURNEYS

DESIGNING PATHWAYS so PEOPLE can AVOID EXPERIENCING HOMELESSNESS or be SUPPORTED to RAPIDLY EXIT

IN MY HOME

READY TRANSITIONS

SYSTEMS NAVIGATOR

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THE AUSTRALIAN HOUSING SYSTEM & HOMELESSNESS

- NATIONAL HOUSING STRATEGY & ACTION
- FED. & WORK & STATE
- REGULATORY... VISIBILITY/TRANPARENCY

Mike Allen

CONDITIONS DISPROPORTIONATELY AFFECTING PARTICULAR GROUPS

"COVID has EXACERBATED the *perfect storm* of HOUSING"

NATIONAL HOUSING POLICY!

PAIN
- OLDER WOMEN - NO SUPER
- YOUNGER ADULTS... (IT WILL BE WIDE SPREAD)

SHOULD W.A. BE LEADING US OUT of DEBT?

WE NEED...

NATIONAL! COORDINATION.

...& LEADERSHIP Scotty! BE AN ENABLER..

↳ INNOVATION ⊕ CREATIVITY

THE CONSTELLATION PROJECT

Dr. Angela Jackson

WE SPEND MORE on HOUSING!
- RENT
- OWNERSHIP

HOUSING MARKET OVERVIEW...
- → POLICY
- → ECONOMIC

20% GROWTH in the "MARKET"

FOR PROFIT PARTNERSHIP
PROFIT for PURPOSE

THERE HAS BEEN A RESOURCE misallocation

HOUSING = POSITIVE SOCIAL FUNCTION

NEW 25% VICTORIAN HOUSE 'SHARE' (BUT THIS IS NOT NATIONALLY SHARED!)

PRIVATE SECTOR ROLE?
- BUILD MORE...
- INNOVATE...
- LEVERAGE...

LET'S TAKE a STEP BACK...

...and UNDERSTAND the EUROPEAN POLICY!

12 MTH lease in AUSTRALIA...

- SOCIAL HOUSING ↑
- RENT ASSISTANCE ↑
- CLOSE the GAP! ↳ ADDITIONAL RESOURCING
- BECOME the TREASURER & FIX the TAX SYSTEM

Shane Hamilton

HOMELESSNESS... WHAT DO YOU MEAN?

AFFORDABILITY...

CLOSING the GAP... ↳ is this a MECHANISM?

there is a DIRECT RELATIONSHIP ...& MORE COMPLEX than just MORE HOUSING!

HEALTH... TRAUMA...

COMBINE! CREATE A - NATIONAL STRATEGY - NFP + PRIVATE SECTOR = BETTER COUNTRY

- START AGAIN ↳ GET RADICAL! ↳ BUILD & MANAGE → OPEN the DOOR
- FIRST NATIONS HOUSING NEEDS FIRST NATIONS LEADERSHIP!

ENDING HOMELESSNESS *symposium* | Oct 12th, 2021

Q+A

MANDATORY INCLUSIONARY ZONING (MIZ) — and — THE HOUSING BOOST AGGREGATOR

Carrie - THE NEED is TOO BIG for ONE GOV. to SOLVE... HENCE WE NEED PRIVATE SECTOR!

NO NEED to ASSESS RISK PREMIUM

Adrian - PROPERTY DEVs? DO they SUPPORT IT? AHH NO!

Wendy → BUT! → WE are WORKING on THIS

Ryan - VOLUNTARY (VS) MANDATORY

VOLUNTARY → MORE DISRUPTIVE

MANDATORY → PREDICTABLE + DISRUPTIVE

Andi - AUSTRALIA GETTING on BOARD?

PHILANTHROPY REDUCES additional BOOSTING

TOO MANY COOKS?

→ WE NEED BETTER articulation!

YIMBY-ISM

90 MINS?

BNNN-ISM

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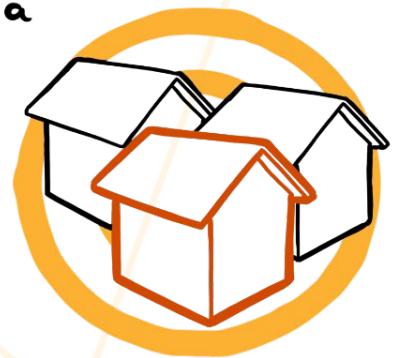
Mandatory Inclusionary Zoning

MANDATORY INCLUSIONARY ZONING (MIZ)

is a POLICY where a CERTAIN PERCENTAGE of SOCIAL & AFFORDABLE HOUSING MUST be INCLUDED within ALL NEW HOUSING PROJECTS

CONSTELLATION have CREATED a NATIONAL FRAMEWORK for CONSISTENT APPLICATION of MIZ ACROSS AUSTRALIA

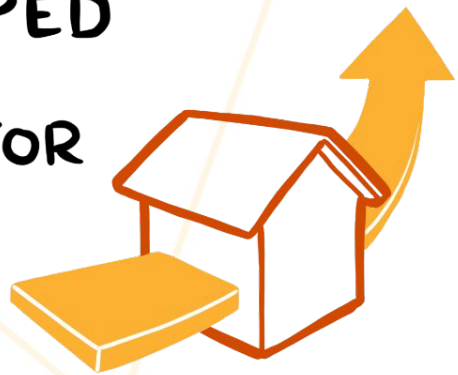


https://www.youtube.com/watch?v=F6Azu572Pew

The Housing Boost Aggregator

THE HOUSING BOOST AGGREGATOR
is a SOLUTION to UNLOCK PRIVATE INVESTMENT in SOCIAL & AFFORDABLE RENTAL HOUSING SUPPLY

CONSTELLATION have DEVELOPED
& will NOW ADVOCATE for the
THE HOUSING BOOST AGGREGATOR



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lived experience insights & BEST PRACTICE

COURTNEY HEBBERMAN
SYSTEMS NAVIGATOR...

these are COMPLEX!

16-24 YEAR OLDS

REDUCE TRAUMA

its IMPORTANT TO ME !!!

SURVIVAL MODE

TRUST & RAPPORT

REDUCE COMPOUNDING

the KIDS are QUIET

with MORGAN CATALDO

- I FEEL... ACKNOWLEDGED for WHAT I CAN BRING to MY COMMUNITY
- VALUE of INCLUDING Lived expetience... SUPPORT FIRST NATIONS & "INCORPORATE spiritual wellness

Jo SZCZEPANSKA

ACCOUNTING PROFS?

I MAKE SPACE for COMMUNITY

- BARRIERS PREVENTING US from WORKING TOGETHER → LIVED EXPERIENCE LEADERSHIP...

- RENUMERATION

CCPN → NEEDS?

EXPECTATIONS?

TREAT US LIKE the EXPERTS WE ARE!

NO AD-HOC!

▷ WE WANT SUSTAINABLE RELATIONSHIPS

- Respect
- "Speed" is exclusive!
- White supremacy
- Connectivity
- the Right Tools
- De-colonisation
- invest in Community
- TIME consideration

THE CONSTELLATION PROJECT

Learn more about LE payments here

Constellation's approach to lived experience

What we do

Work alongside people with lived experience of homelessness and incorporate their insights across all of our work, through:

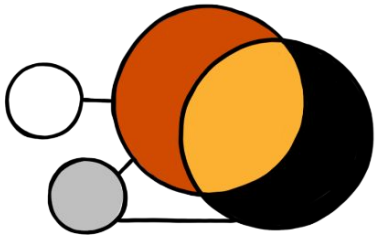
- ➔ Paid participation, development opportunities & other support
- ➔ Training
- ➔ Embedding insights across the social lab cycle (advisory, design team, lab events, lab teams, evaluation)
- ➔ Resources development
- ➔ Feedback for continuous improvement
- ➔ Identified role on the Executive team

Still to come...

- ➔ Establish an advisory group
- ➔ Identified role on the Constellation board of directors
- ➔ Research to measure the impact of lived experience inclusion
- ➔ Formal strategy to share & disseminate learnings

Slides from our breakout sessions

1. DRIVING SYSTEMS CHANGE *through* CONNECTION & COLLABORATION



Penny Harrison
(AUSTRALIAN RED CROSS)

2. MEASURING SOCIAL IMPACT & 'MOMENTS of INFLUENCE'

Dr Ioana Ramia
(CENTRE for SOCIAL IMPACT)
Marion Bennett
(MISSION AUSTRALIA)

3. CO-DESIGNING FIRST NATIONS HOUSING

Klynton Wangaaneeh
(NARUNGGA NATION ABORIGINAL CORPORATION)
Shane Hamilton
(INSIDE POLICY)
Shona Reid
(RECONCILIATION SA)

Session 1
Presentation Slides

Penny Harrison (The Australian Red Cross)

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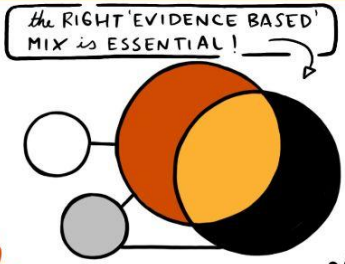

DRIVING SYSTEMS CHANGE through CONNECTION & COLLABORATION

let's be INTENTIONAL & KNOW WHO the ACTORS ARE!

SYSTEMS ARE:
emergent
- NOT STATIC

PRIVATE SECTOR HAS EFFICIENCIES- GOV' CANNOT MATCH THIS!

NETWORKS... dexterity

SCALABILITY
WHEN MOMENTUM SHIFTS, ADAPT & CAPITALISE!

MULTI-DIMENSIONAL

WE EXERCISE the PRACTICE of
SOCIAL CHANGE
- EVERYONE has AGENCY

WHAT about the PROCESS... HOW do we START?

! FINLAND & CANADA HAVE SET the PACE...

WE HAVE the OPPORTUNITY to TAKE it FURTHER

BUILD & NURTURE
RELATIONSHIPS

DEEP & MUTUAL
RESPECT

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Australian Red Cross

Systems change through connection & collaboration

Australian Red Cross

Agenda

01 Systems

02 Case examples

03 Q&A

Australian Red Cross

Red Cross pays our respects to the Aboriginal and Torres Strait Islander Custodians across this country, and to Elders, past, present and emerging.

This presentation may contain the names and/or images of Aboriginal and Torres Strait Islander individuals who have since passed.

Australian Red Cross

Systems

01

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Systems practice and social change

- Complex social and environmental issues are the result of deep/chronic systems failures.
- The actions of any one individual, brand, organisation, industry or network cannot achieve change on its own; change requires fundamental shifts in our collective behaviours, actions and relationships.
- Humanitarian movements consisting of action, connection and impact across vast networks are needed to respond at scale to existing and emerging vulnerabilities.

Nurturing connection

Activating diverse & dynamic communities and networks

Sparking action

Finding ways to make action easy, social and timely

Amplifying impact

Demonstrating our collective progress on complex humanitarian issues

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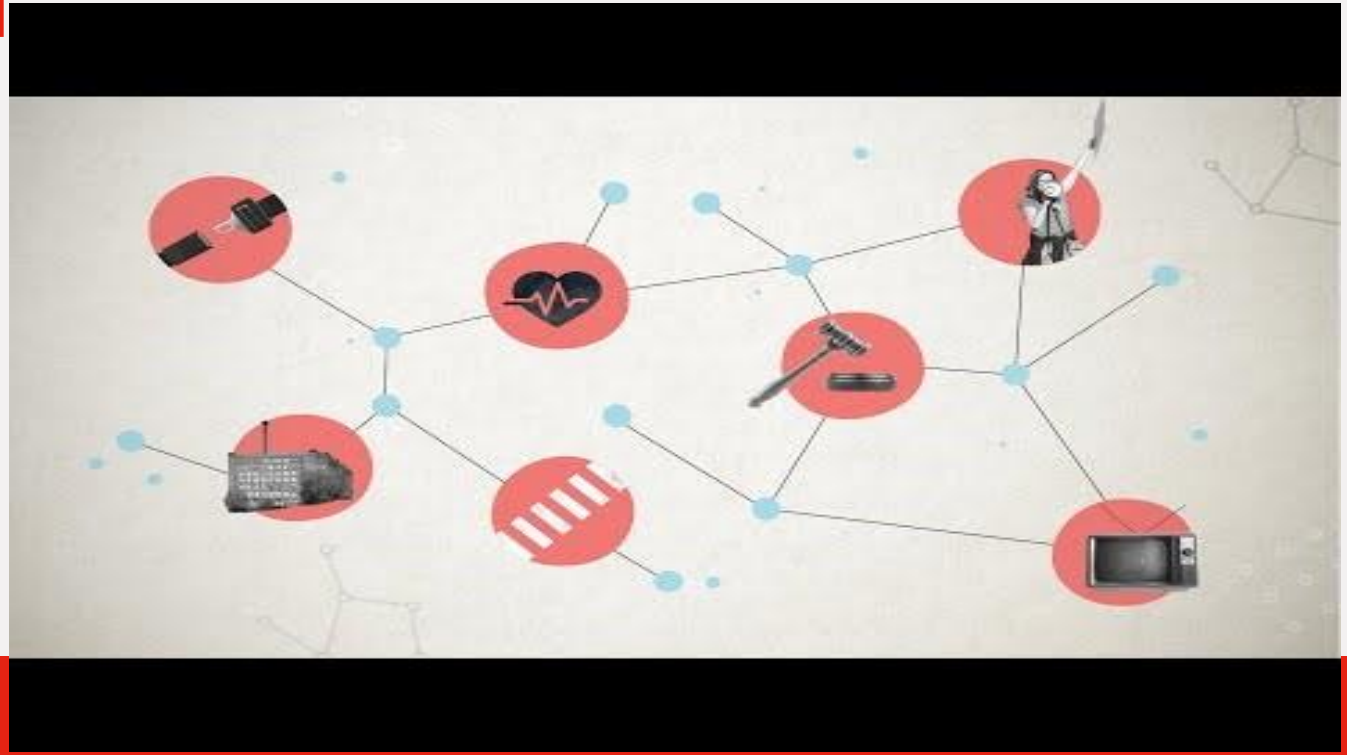
Is social change organic or can it be designed for?



Australian Red Cross

What is social change?

- Changes in human interactions and relationships that transform cultural and social institutions.
- Changes that occur over time and often have profound and long-term consequences for society.
- Well known examples of such change have resulted from social movements in civil rights, women's rights, and LBGTQ rights, to name just a few.
- These examples highlight how relationships have changed, institutions have changed, and cultural norms have changed as a result of these social change movements.

Theo Spanos Dunfey
Executive Director, Global Citizens Circle
Southern New Hampshire University

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Breaking down the key components

Understanding the issue

- Gathering evidence
- Defining the problem
- Identifying enablers
- System mapping

01

Analysing the system

- Stakeholders - who's involved (or not)?
- Adaptability
- Capacity
- Opportunities for disruption

02

Building a theory of change

- Hypothesis
- Impact goal
- Shorter-term, intermediate, long-term outcomes
- Outputs
- Activities / actions / tactics
- Inputs

03

Intervention design and measurement

- Products
- Campaigns
- Audiences
- Channels
- Data sources
- Measures
- Metrics
- Tracking
- Communication

04

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Case examples – what's working & the results

Connection and collaboration

02

Australian Red Cross

Nuclear weapons – complementary actors

Problem to solve:

How might we leverage the evidence and data of the humanitarian impacts of nuclear weapons to encourage Governments to ratify the Treaty on Nuclear Non-Proliferation?

Global coalition

ICAN launched Australia (2007)

World Medical Association - work to eliminate (2008)

ICAN 'Don't bank on the bomb' campaign launch (2013)

ICAN Awarded Nobel peace Prize (2017)

Evidence of expanding arsenals; modernizing of nuclear weapon delivery systems; abandoning arms control agreements (2020)

First Red Cross resolution on nuclear weapons (1948)

Nuclear Non-proliferation Treaty (1968)

Red Cross Council of Delegates resolution to prohibit and eliminate nuclear weapons (2011)

Humanitarian impacts of nuclear weapons
Oslo (2013)
Mexico & Vienna (2014)

Treaty on the Prohibition of Nuclear Weapons – agreed (2017)

Treaty on the Prohibition of Nuclear Weapons - ratified (2021)

Governments

Humanitarian

International Humanitarian Law – adaptive & scaling

Problem to solve: How might we educate the public on the laws of war leveraging new spaces to reach new audiences?

Game of thrones – season eight (2019)

70th Anniversary of the Geneva Conventions

Estimated global reach 6.5 million

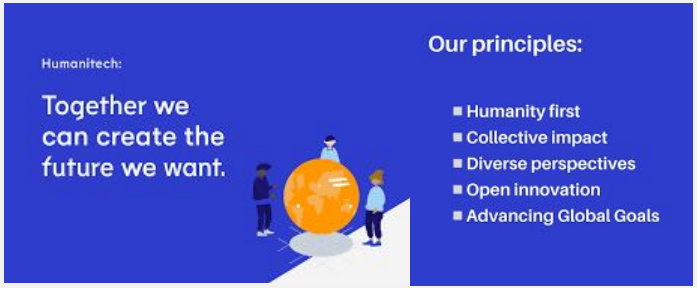
E-sports (2020)

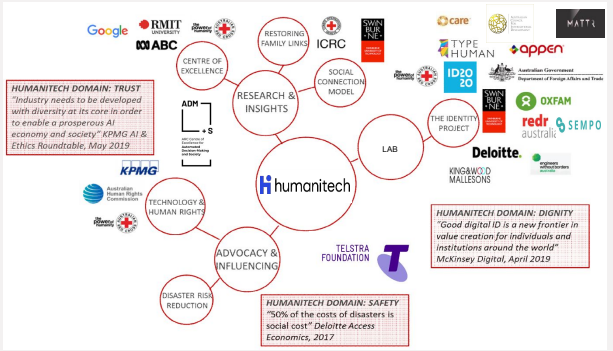
2 billion gamers world-wide
350million+ play Fortnite
Lachlan Power: 700k followers on Twitch & 12.3m YouTube subscribers San Antonio 2020

Humanitech – collaboration for impact

Problem to solve:

Artificial intelligence and machine learning, digital platforms and connectivity, distributed ledger and other technologies are changing how the world works and are advancing fast and reaching far across the fabric of our society. It presents an incredible opportunity to tackle some of the hardest social and humanitarian challenges. The speed of innovation and increasing pervasiveness of technology in our lives create risks of misuse, unintended consequences, or perpetuation of vulnerability.





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Constellation – knowledge & strengths

Better Journeys First Nations Inclusion Principles

One of the strategic principles of Constellation Project is privileging First Nations Voices.

- Courtney Hebberman and Lee Prouse developed the First Nations Inclusion Principles specifically for the Better Journeys solutions Hub.
- This framework is not designed to replace the journey of understanding First Nations people from a cultural awareness or historical perspective – it is designed for the Better Journey's project and should be used as a resource for this project alone

What is cultural safety ?

• shared respect, shared meaning and shared knowledge

• the experience of learning together with dignity and truly listening

• strategic and institutional reform to remove barriers to optimal health, wellbeing and safety outcomes for First Nations people including, and the ability to support First Nation people's self-determination.

• individuals, organisations and systems taking responsibility for ensuring their own cultural values do not negatively impact on First Nations peoples, including a responsibility to address their potential for unconscious bias, racism and discrimination

•individuals, organisations and systems taking responsibility to support sharing power in decision making.

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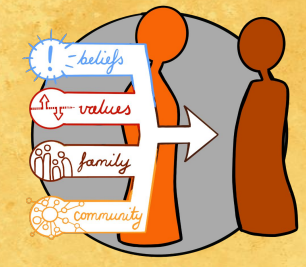
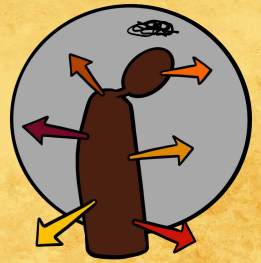
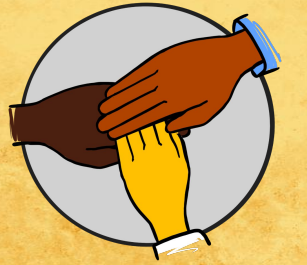
First Nations Inclusion Principles Creating a culturally safe environment for Better Journeys







Self-reflection: being aware of how our own beliefs, values, families and community - influence and impact our interaction with others.

Privileging the voice of First Nations people: allowing the voice of First Nations people to be the underpinning cornerstone of conversation – “nothing about us without us”.

Recognition of unconscious bias in the conversation: having the ability to draw attention to unconscious bias while maintaining positive working relationships.

Cultural load*: recognition that many First Nations people at times carry a huge cultural load and obligation for and to their family and communities

Working in equal partnership: based on a mutual respect of experience, knowledge and understanding – “we don’t need protection we need partners”.

*Cultural load is the (often invisible) additional load borne by First Nations people, where they are the only or one of a small number of First Nations people in an environment.

Session 2
Presentation Slides

Dr Ioana Ramia (Centre for Social Impact)
Marion Bennett (Mission Australia)

MEASURING SOCIAL IMPACT

The Roadmap to Social Impact Assessment – from planning to communicating impact

Dr Ioana Ramia
CSI UNSW

CENTRE for SOCIAL IMPACT

Roadmap to social impact

1 Clarify the context for measurement

a. Understand your problem
b. Know your vision, mission, goals & objectives
c. Recognise whether & when you need to measure outcomes

2 Plan for measurement

a. Understand the need for, & foster a culture of measurement
b. Know who to engage, & in what capacity (stakeholder analysis)
c. Unlock your resources

3 Program design

a. Establish your theory of change
b. Develop a logic model - inputs, activities, outputs, & outcomes

4 Understand what to measure

a. Develop evaluation questions
b. Decide the type of evaluation you will conduct

5 Develop and outcomes framework

a. Prioritise outcomes for measurement
b. Identify indicators to measure outcomes
c. Identify data sources to quantify indicators

6 Data collecting & monitoring

a. Quantitative method designs
b. Qualitative method designs
c. Responsibilities for data collection & monitoring
d. Ethics & politics of data collection & outcomes measurement

7 Analysis of impact

a. Assessing change & impact
b. Skills & competencies for evaluation

8 Communicate impact & implement change

a. Sharing your impact with stakeholders
b. Using results for increased social impact

Understand your contribution

EFFECTS

Poor physical health (low muscle and bone density, adiposity)

Higher risk of poor mental health in childhood - higher risk of anxiety & depression

Increased risk of poor mental health in adolescence and adulthood

Poor academic performance

Higher risk of chronic conditions - high risk of high blood pressure, cardiovascular disease, type 2 diabetes

Increased risk of poor physical health in adolescence and adulthood

Poor quality of sleep

PROBLEM - Insufficient physical activity in school-age children

High cost of sports programs

Distance of sport venues from home

Lack of time to drop off & pick up

Low interest from children/ preference for screens

Low interest from parents/ lack of knowledge about the benefits of sport

Lack of safe space to be active

No access to equipment

Feeling "not apt for it" (low self esteem)

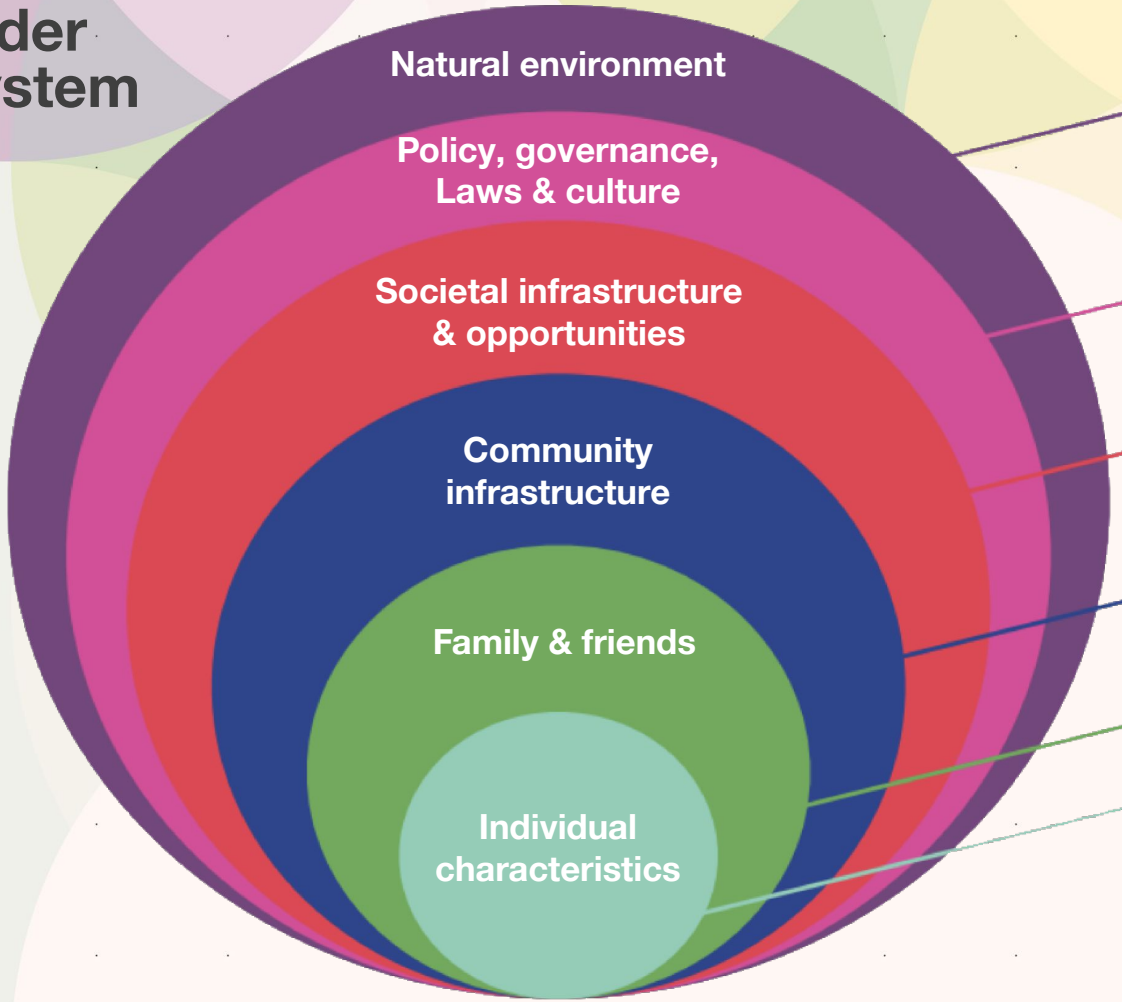
Negative past experiences

Fear of trying out something new

CAUSES & RISKS

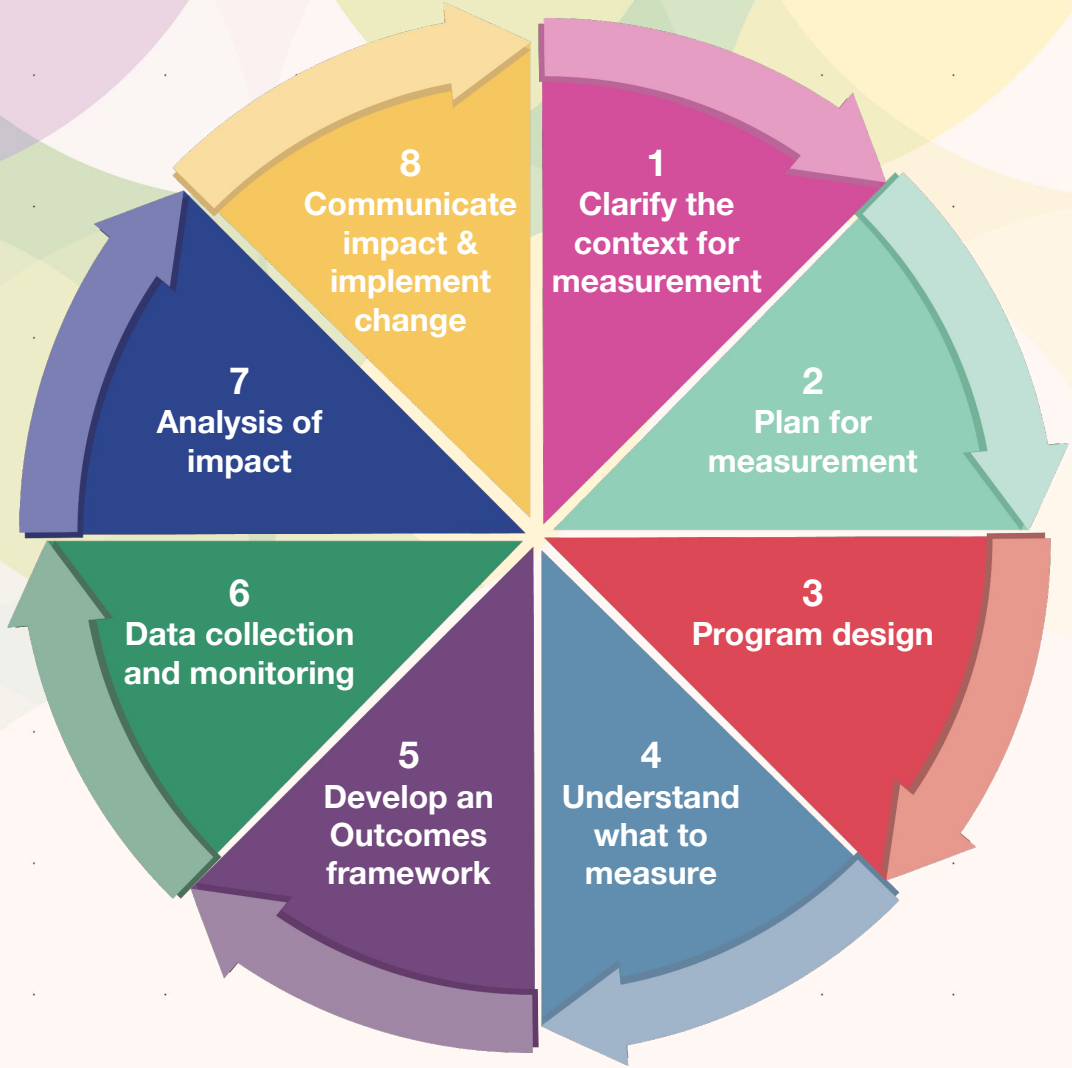
Sources: John Hopkins Medicine, nd: Molnar et al (2004), Australian Institute of Health & Welfare (2020); Committee on Physical Activity & Physical Education in the School Environment, Food & Nutrition Board, Institute of Medicine (2013)

Consider the system



- Rural are with little access to transport & other infrastructure
- Low socio-economic areas with little access to resources
- Knowledge about the benefits of sports
- Interest in sport
- Subsidised activities
- Sport clubs/ venues available
- Cost of activities
- Transport
- Teachers
- School
- Parents & family context
- Students from low socio-economic backgrounds

An ongoing process



Marion Bennett (Mission Australia)

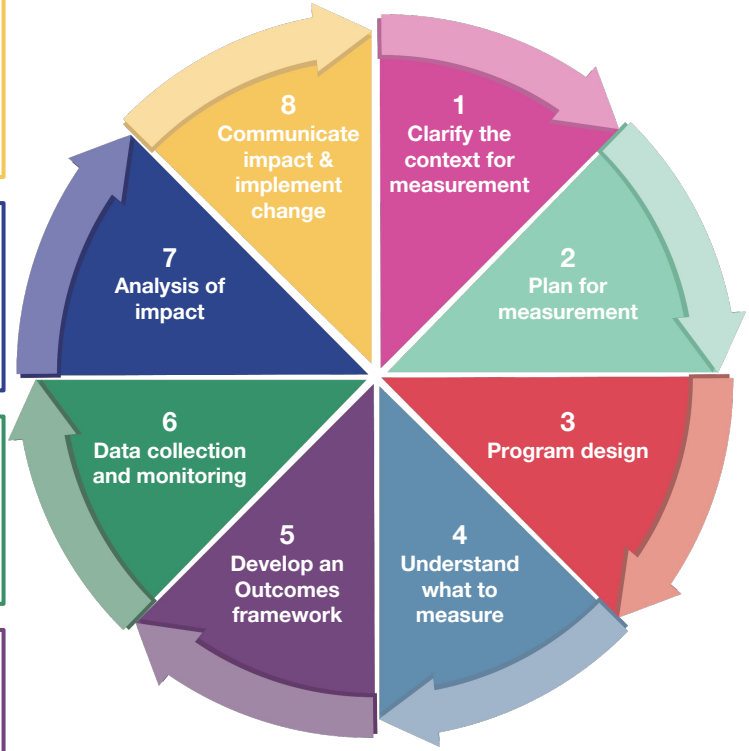
Measuring Constellation's Impact

8 We **communicate** through formal reports and briefings and by supporting other collaborations

7 **Impact analysis** enables celebration, assessment of progress, planning, course correction if needed, forecasting

6 **Data collection** allows us to predict and capture the relevant sequence of moments of influence to provide an overall picture of impact across all solutions

5 **The demonstrable moments of influence framework** outlines events or moments of influence which will lead to a decision to adopt that solution



1 Our **context** is systems change. Relevant measures include

- housing policy settings
- homelessness service system
- Key stakeholder (inc. gov)

2 We measure **impact** as 'what decisions have been made to advocate / adopt / scale / replicate solutions

3 **Program design** is how solutions progress through:
Discovery -> Development (+ Prototype) -> Influencing -> Adoption

4 We **measure** our contribution towards adoption of solutions. Not our impact by direct attribution (for e.g. X houses or Y people housed)

Marion Bennett (Mission Australia)

Example - Fed / State Feasibility Tool

8

- Sharing with stakeholders
- briefing decision makers
- seeking other jurisdictions

7

- Contribution vs attribution
- replication in a co-design context
- the challenge of housing supply data

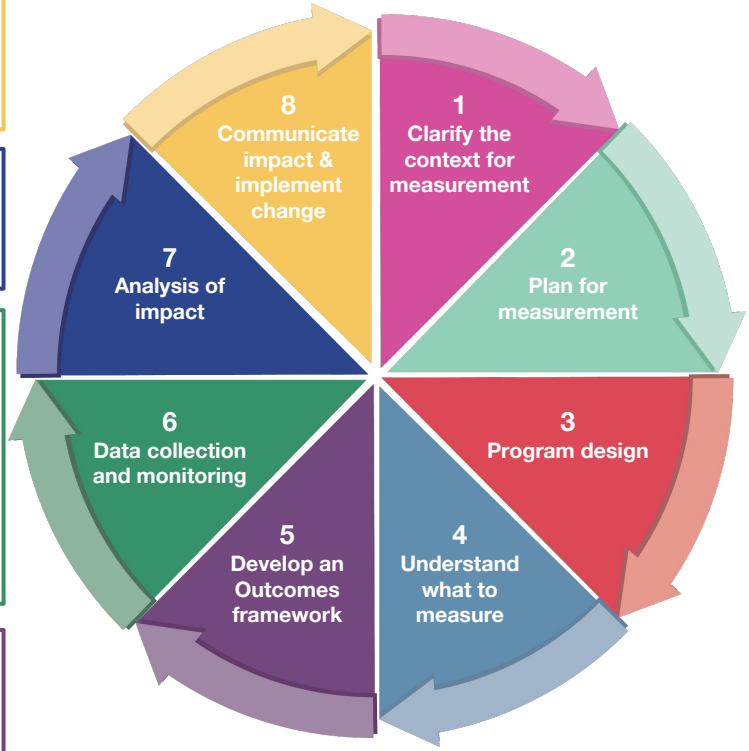
6

Capturing the moments of influence:

- Housing Tasmania attends wrap event presentation on Fed State Tool
- HT and CP set up project control group
- co-designs feasibility tool for HT with scenarios for Tasmania
- Tasmania announces >1000 new homes
- Other states seek briefing

5

Use of Constellation's **demonstrable moments of influence framework**.
What identifiable and reportable moments of influence would lead to a decision?



1

Contexts:

- a key driver of homelessness is the **lack of supply** of SAAS homes for people in Australia on very low to moderate incomes.
- Constellation operates at the **systems level**.

2

We framed the **challenge question** for the More Homes stream around future measurement.
What solutions would increase supply from approx 3K homes per year to 33K homes per year?

3

A **Social Lab** team did the discovery, conception, design, development and testing phases for the Tool.
A **Project Control Group** did the influencing and adoption phases with the Tasmanian Government.

4

Is co-design with government be possible and successful?
Could the co-design group produce a fit for purpose version of the tool?
How would the tool be used by Housing Tasmania in future planning for social and affordable housing?

HOW WE MEASURE OUR IMPACT: MOMENTS OF INFLUENCE

Constellation has developed a **demonstrable moments of influence framework** to measure our impact.

The first iteration of this framework measures success by identifying where Constellation plans to contribute to ending homelessness, and the specific areas we are working on that are essential to achieving this. The moments of influence are early steps that we are taking now in order to achieve the larger goal of ending homelessness. Within each team and project, there are identifiable and reportable moments of influence. We will report on moments of influence regularly and when each project achieves key milestones.

MISSION	**LEADING TOGETHER** Facilitate collaboration across sectors at scale and advocate for change		**MORE HOMES** Increase the supply of safe, affordable, accessible, appropriate, and secure homes for people in Australia on very low to moderate incomes			**BETTER JOURNEYS** Design pathways so people can avoid experiencing homelessness or be supported to rapidly exit
AREA OF INFLUENCE	**Lived Experience**	**First Nations**	**Mandatory Inclusionary Zoning**	**Federal/State Co-Funding**	**Housing Capital Aggregator**	**Cross-sector stakeholders**
GOAL	Ensure lived experience insights inform day to day work	Ensure First Nations housing work is led by First Nations peoples	Defined framework with local government support	Help Housing Tasmania make good decisions on housing	Engage super funds to advocate for subsidy	Test our definition of the problem with cross-sector advisory group
WHERE WE HAVE INFLUENCE	• Paid LE participation and LE participation at every event • Securing funding for and engagement of LE coordinator	• 100% First Nations leadership team • Constellation recognised by Reconciliation Australia • Co-chair of NATSIHA on governance group	• Series of national workshops in collaboration with CHIA to draft framework • Mentioned in Hansard and Fed Inquiry Submission	• Co-design team with government • Presentation to Minister • Announcement of 1,220 new homes	• Industry super funds call for affordable housing subsidy • Media coverage in the Sydney Morning Herald	• Advisory group including First Nations, Government, NGOs and private sector convened

Useful references

- Roadmap to social impact: Your step-by-step guide to planning, measuring and communicating social impact
- The Compass: Your guide to social impact measurement, produced by CSI in 2014 but still very relevant and useful for outcomes measurement work
- Magenta book (HM Treasury)
- CSIRO (2020). Impact evaluation guide https://www.csiro.au/en/about/corporate-governance/ensuring-our-impact/evaluating-our-impact
- Kaleveld, L., Atkins, N., Flatau, P. & Mollinger-Sahba, A. (2020). Measuring our impact: Evaluation framework for measuring the impact of community development work across local government in Western Australia, Centre for Social Impact University of Western Australia and Local Government Professionals Australia WA: Perth. DOI: https:// doi.org/10.26182/gj21-wc02 https://www.csi.edu.au/media/LGPA_Community_Development_Evaluation_Framework_and_Toolkit.pdf

With thanks to...

A few of the superstars in our constellation

Lorna Robinson

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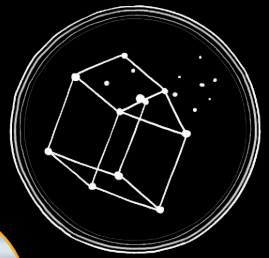

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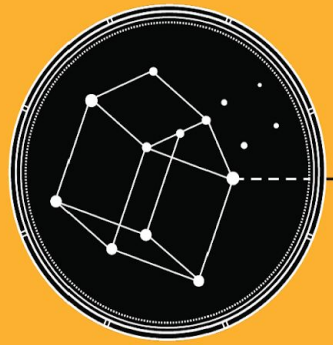

THE CONSTELLATION PROJECT

TOWARDS ENDING HOMELESSNESS IN A GENERATION

the power of humanity

AUSTRALIAN RED CROSS

CENTRE for SOCIAL IMPACT

MISSION AUSTRALIA

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